

Legally speaking...

# Did you know?

November 2008  
Subject: Employment

## WORKSAFEBC - WCB

### What is WCB?

WorkSafeBC, formerly known as the Workers' Compensation Board (WCB) pays employees who have been injured on the job and cannot go back to work.

### What services does WorkSafeBC provide?

- 1) It provides income to workers who have been injured and are not able to return to work. It does not matter who was at fault for the injury.
- 2) It helps injured workers get back to work.
- 3) It promotes safety in the workplace.

### What types of benefits are provided for injured workers?

#### Income for temporary disability:

This is the income you get for not being able to go back to work temporarily because of being injured on the job. WCB usually pays 90% of your net income.

#### Permanent disability and death benefits:

If you are injured at work and as a result permanently not able to go back to work, then you can get permanent disability payments. This can be paid monthly or in a lump sum. If a worker is killed in an accident on the job, then the family receives death benefits.

**Health care benefits:** These are benefits paid for prescription drugs, physiotherapy, chiropractors and other health care costs.

### What do I do if I'm injured at work?

If you are injured at work, you must report it to your employer immediately. It is against the law if an employer tells you not to report your injury to WorkSafeBC. You have only one year from your injury or accident to apply to WCB for benefits. Get medical attention for your injury if it is necessary. Make sure you tell your doctor that your injury happened at work.

### How do I apply for WCB?

You can get the application forms from your employer, your union, or WorkSafeBC. Applying to WCB can be complicated. If possible you should get assistance from a lawyer. If you cannot afford a lawyer, then you can contact the Workers' Advisors office for assistance. Workers' Advisors work for the Ministry of Labour to help workers with their claims and are separate from WorkSafeBC.

### For More Information

Website: [www.WorkSafebc.com](http://www.WorkSafebc.com)

Provincial Call Centre: 604-231-8888

Toll-free: 1-888-967-5377

Workers' Advisors website:

[www.labour.gov.bc/wab](http://www.labour.gov.bc/wab)

Vancouver: 604-713-0360

Lower Mainland: 1-800-663-4261

Vancouver Island: 1-800-661-4066



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